

Your Human Resource Center (www.yhrc.org) Website Privacy Policy

Thank you for visiting Your Human Resource Center's website and reviewing our privacy policy.

Our Internet privacy policy is:



You do not have to give us personal information to visit our site.



We collect personally identifiable information only if specifically and knowingly provided to you.



Personally identifiable information you provide will be used only in connection with YHRC official business or for such other purposes as are described at the point of collection.



Information is collected for statistical purposes. YHRC sometimes performs analyses of user behavior in order to measure customer interest in the various areas of our site. We will disclose this information to third parties only in aggregate form.



We do not sell, give or otherwise provide any personal information to a third party.



Web cookies will only be used when necessary to complete a transaction. Persistent cookies are not used.

What Information is Collected and How Is It Used?

Our website collects generic information on all visitors to our site which does not identify you personally. We automatically collect and store only the information about each visit:



The Internet domain (for example, "xcompany.com" if you use a private Internet access account, or "yourschool.edu" if you connect from a university's domain) and IP address (an IP address is a number that is automatically assigned to your computer whenever you are surfing the Web) from which you access our website.



The type of browser and operating system used to access our site.



The date and time you access our site.



The pages you visit.



If you linked to the www.yhrc.org website from any other website, the address of that website.

We use this information to help make our site more useful to visitors, to determine the number of visitors to our site and the types of technology our visitors use. We do not track or record information about individuals and their visits.

Information Collected from E-mails and Web Forms

If you contact us by e-mail, or by filling out an online form, you may send us personally identifiable information, for example, in an electronic mail message containing a question. If you provide us with personal information we use that information only to respond to your message and to help us get you the information you have requested. Also, e-mail is not necessarily secure against interception. If your communication is very sensitive, or includes personal information like your social security number, you might want to send it by postal mail instead.

Choices Available to Visitors Regarding Collection, Use and Distribution of Information

Visitors will only receive information from us in response to a request. There may be instances when we send ongoing updates or announcements to interested parties. In such cases, visitors will have the choice whether or not to receive these updates or announcements.

Security, Intrusion and Detection

For site security purposes and to ensure that this service remains available to all users, this computer system employs software programs to monitor network traffic to identify unauthorized attempts to upload or change information, or otherwise cause damage. Unauthorized attempts to upload information or change information on this service are strictly prohibited and may be punishable under state and federal law.

Links to Other Sites

Our website has links to many other Internet sites. Once you link to another site, you are subject to the privacy policy of the new site.

If you have concerns or questions about these policies, please contact Your Human Resource Center at (330) 264-9597.